

## Earnings, rewards and benefits

Complete the first part of each word in **bold** in sentences 1 – 32 with the second part in the box.

-an -ance -ance -ans -ary -ated -ation -ay -ble -count -ction -dancy  
-den -dex -diture -ement -ensurate -eration -et -faction -fit -ge  
-hting -imum -ise -ission -kage -ked -lement -me -nus -ock -ome  
-ormance -oss -ring -roll -shake -sion -slip -te -time -tions -tive -ve

1. A *wage* is money that is normally paid to an employee on a weekly basis, and a **sal....** is money that is usually paid to an employee on a monthly basis.
2. **Remun.....** is the formal word for money that an employee receives for doing his / her job.
3. When we work for more than the normal working time, we say that we work (and therefore earn) **Over.....**
4. An automatic and regular increase in pay is called an **incr....**
5. Money that is removed from our earnings to pay for tax, national insurance, etc., is called a **Dedu.....**
6. The **mini..... wa.....** is the lowest hourly wage which a company can legally pay its employees.
7. Time for which work is paid at twice the normal rate (for example, on national holidays) is called **Dou..... ti.....**
8. A **pen..... pl.....** helps people to save money for when they retire from work.
9. When you want more money for the work you do, you might ask your boss for a **rai.....**
10. If an employee needs some of his / her wages paid before the usual pay day, he / she might ask for an **adv.....**
11. A **pay\_\_\_\_\_** shows an employee how much pay he / she has received, and how much has been removed for tax, insurance, etc.
12. An extra payment made in addition to a normal payment (usually received by sales people for selling more than their quota) is called a **bo.....**
13. A **pay.....** is the list a company keeps that shows all the people employed and paid by that company.
14. A rewards **pac.....** is the money and other benefits offered with a job.
15. A **weig.....** is an additional amount of money paid to an employee to compensate him / her for living in an expensive area.

16. By law, American companies have to give their employees the right to take paid vacations: this is known as **leave entitlement**.
17. **Inc**.....is another word for the money that people receive for working. The money that they spend is known as **expen**.....
18. For some people, the money that they earn for doing a job is less important than job **satis**.....(the pleasure they get from doing their job).
19. A sales person usually earns a percentage of the sales value of the product or service he / she sells: this is called a **commi**.....
20. Some companies offer their employees **st..... op**....., which means that the employees can buy stocks at a price lower than the normal price.
21. Some companies have **incen..... pl**....., where they offer their employees extra rewards and benefits for good attendance, increased productivity, etc.
22. The amount of money an employee receives each hour, day, week, etc., is known as an hourly / daily / weekly **ra**.....
23. If an employee loses his / her job because the company doesn't need or can't afford to keep him / her, they might receive **redun**..... **p**.....
24. Some companies offer their employees a **dis**..... on the product and services they sell, which means that the employee can buy them for less than the usual price.
25. If an employee takes a job in another town or city which is a long way from his / her original home and place of work, he / she might be offered a **reloc**.....**allow**.....
26. Some companies have a policy of **pro..... Sha**..... **where** some or all of the money that they make is given to their employees.
27. **Gr**..... is an adjective used to describe an employee's earnings *before* tax, national insurance, etc., have been removed.
28. **N**.....is an adjective used to describe an employee's earnings *after* tax, national insurance, etc., have been removed.
29. When the money that an employee receives rises automatically by the percentage increase in the cost of living, we say that it is **in.....-lin**.....
30. If the amount of money an employee receives depends on how well he / she does his / her job, we say that it is **perf.....-rel**.....

31. When the money that an employee earns is based on age, experience, qualifications, position in the company, etc., we say that it is **comm**.....
32. When an employee leaves his / her job after a long period with the company, he / she might be offered a large amount of money known as a **gol**..... **hand**.....